

From: **O'Neill Jr, James P**

I am very pleased to write this letter of recommendation for Chris Cadoret. I have worked with many individuals over my 11 years with Verizon, and he stands out among them. Chris was the assistant manager of the Dale when we met, later he became a store manager of my location and this is where his mentorship and leadership really changed my career.

As a leader, Chris implemented training, measurement, and a different leadership style that significantly strengthened our overall production results in the Inverness Location. He works hard for his employees and is able to get performance required by the company, and will spend the time necessary to ensure that they are properly trained and ready for their next step. Along with his work ethic and drive, he really cares about his employees, not only on a professional level, but a personal level as well which makes working for him much easier.

The characteristic that is most commendable in Chris is his desire to improve, not simply himself but the people that work for him as well. When Chris took over in Inverness we built a brand new culture, a culture of GRIT and a desire to WIN. As he realized the changes required to work effectively, he went to work analyzing himself, seeking feedback and then making changes to his style, approach, and manner. I believe he was able to make significant improvements because of his commitment to do so. This and other valuable characteristics, combined with his work ethic, would be a great addition to any organization interested in improving their results and morale.

Lastly, Chris is a great motivator and mentor. I was always inspired and prepared to meet new challenges because of his motivational style of management. Chris is a natural born leader. He is confident and decisive. He makes everyone around him better and would be an excellent addition to any leadership team. I can honestly say that without Chris Cadoret, I would not be where I am today in my career.

You may reach me via E-mail or by phone at 352 642 6860. I will be happy to provide additional information or answer any questions, if needed.

**James O'Neill**  
General Manager  
Verizon Consumer Group